

**Annual General Meeting - President's Report**  
**Southwestern Ontario (SWO) Chapter of ISCEBS – November 23, 2017**

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2017 was another successful year for the Southwestern Ontario Chapter of ISCEBS. As Chapter President, I sincerely thank all of our board members for generously volunteering their time and talents to our Chapter.

Chapter Board Meetings

Including today's Annual General Meeting, and the upcoming December meeting, the Board of Directors met eight (8) times throughout 2017:

- January 12, 2017
- February 24, 2017
- April 7, 2017
- June 2, 2017
- September 8, 2017
- October 20, 2017
- November 23, 2017 (AGM)
- December 14, 2017

Our Chapter continues to be in good financial standing.

Chapter Education Opportunities

During the year our Chapter held four successful education events:

- "Balancing Proactive Health and Reactive Solutions" on February 28th. This was a two speaker event, with Sunny J. Khaira from Hicks Morley presenting, Medical Marijuana: Hashing Out Your Accommodation Obligations and Lianne Clarke from The Williamson Group presenting, A Healthy Work Culture – The Link Between Employee Health, Engagement and Productivity.
- "When Disability Leads to Dismissal: An Employers Key Concern" on May 11th with our speaker, Sara Malkin, Partner with Mathews Dinsdale & Clark LLP.
- "Fundamentals of Pension and Group Benefits" on October 3rd.
- "Victory Lap Retirement – What Does it Mean for your Workforce?" on November 23rd with Mike Drak, co-author of the book Victory Lap Retirement and Simon Chan, a former financial services professional who is currently living his personal victory lap.

We were unable to purchase access to the Canadian Health & Wellness Innovations Virtual Conference offered by ISCEBS. Previously we would purchase and provide access to SWO Chapter members free of charge. Platform and back-end changes meant that the sharing of login ids was no longer feasible. Several members expressed disappointment that this was no longer being offered, as they saw this as a valuable benefit for their membership. Feedback was shared with ISCEBS.

## Chapter Communications

In 2017, we continued to focus on Chapter communications and public relations. Our Chapter continues to actively post on Twitter and LinkedIn.

## Chapter Membership and Sponsorship

The membership drive for 2017 resulted in our current numbers being maintained. The Chapter had 51 members join/renew in 2017, equal to 2016.

The Board continues its focus on providing benefits to its membership in order to attract and retain members. New grads receive a congratulatory email from the Chapter President, with an offer to attend a session for free. New grads are also mentioned on our website. Board members check Chapter Completers lists periodically to identify and reach out to potential new members.

Members in the Chapter were encouraged to participate at all educational sessions. In addition to a reduced member fee for attending, we continued to offer:

- Discount on education sessions offered by the Toronto Chapter of ISCEBS (and vice versa)
- Each member is encouraged to bring a guest to one SWO Chapter education session during the year at no additional charge.

The sponsorship program for 2017 remained successful. The Chapter was able to attract three (3) annual sponsorships from The Co-operators, Manulife Financial and Sun Life Financial. We hope to have the sponsorship program continue in 2018 to assist the Chapter in attracting interesting speakers for our members.

## Other

Tammy Phelps attended the ISCEBS Leader Workshop in Brookfield in March. Thanks to Tammy for taking the time to attend on behalf of the SWO Chapter.

We were able to send two delegates to the ISCEBS Symposium in September – Carrie Kurtz and Tammy Phelps. Both delegates, along with other Chapter members, attended all educational and social events at the Symposium.

As Chapter President I participated in a Canadian Chapter Presidents conference call on May 1. This initiative increases communications and collaboration between Canadian Chapters. However, based on lack of interest from across Canada, these calls weren't continued into 2017.

Michelle Oram and Sandy Edwards represented our Chapter at the Canadian ISCEBS Graduate Ceremony in Toronto, on November 1<sup>st</sup>.

## Proposed Board of Directors for 2018

The list of Officers and Board Members up for election today are:

President:	Gail Enever, CEBS
Vice President:	Tammy Phelps, CEBS
Secretary:	Carrie Kurtz, CEBS
Treasurer:	George Elliott, CEBS
Past President:	Carrie Kurtz, CEBS,
Board of Directors:	Susan Healey, CEBS, ISCEBS Fellow
	Michelle Oram, CEBS, ISCEBS Fellow
	Sandy Edwards, CEBS, ISCEBS Fellow
	Sharon Piesz, CEBS
	Kim Francis, RPA
	Trudy Parker, CEBS
	Heather Lackner, GBA

This year we have 5 BOD members who are not returning:

Matthew Simon, Carol Parsons, Will Justason, Bryan Jaklitsch, Susan Cranston

I am very proud of the SWO Chapter and its endeavours this year. Thanks to the dedication and support of our board members, our Chapter is recognized as a leader among ISCEBS Chapters. Congratulations on another successful year!

I look forward to being a part of the continued success of the SWO Chapter in 2018.

Respectfully submitted,

Carrie Kurtz, CEBS, ISCEBS Fellow  
President, Southwestern Ontario Chapter of ISCEBS