

SWO-ISCEBS

Education Committee Annual Report for 2022

The role of the Education Committee is to facilitate the delivery of educational sessions and other chapter events. Education sessions primarily focus on emerging and current issues and trends relating to the Benefits and Pension industry.

The SWO board has taken a shared accountability on delivery of education events leveraging checklists to ensure all requirements have been addressed. For 2022 we continued to offer virtual education events, delivering 4 education sessions including 3 webinars and a multi-day webinar series event.

2022 Events:

Year to date in 2022, our Chapter has delivered 3 successful events with one final event occurring December 8th after the annual general meeting:

- “The Great Resignation to the Great Migration’ was presented via Zoom on February 3, 2022 as part of the ISCEBS Chapter Webcast Committee. Allen Koski, CEBS presented on a post-pandemic trend of global nomads who live and work outside their home country, introducing a whole new set of considerations for employers.
- “After the Pandemic – Legal, and HR Implications to Consider”. This event was rescheduled from December 1, 2021 to March 31, 2022. The event was presented via Zoom with 75 registrations and 50 attendees. Sylvia Moretti and Matt Lewis-Strauch from Sun Life Financial will explore the endless questions organizations are beginning to navigate following the global pandemic along with Joel Smith from Williams HR law firm.
- “Embracing the Future” coffee chat was a new virtual meeting format we tested on June 22, 2022. It was a facilitated open discussion amongst attendees. Participants were engaged and actively contributed to the discussion.
- “Fundamentals of Pensions and Group Benefits” was run as a webinar series over the period of September 19th to September 29th. We had 38 participants for the Benefits stream and 25 participants for the Pension stream. After expenses, the series produced a net income of \$6,450. Feedback from attendees was very positive.
- “The Future of Retirement – Improving the Member Experience Through Longevity Lifestyle Design” is scheduled to take place on December 8th. Simon Chan and Mike Drak will discuss how plan sponsors, advisors and plan members can adapt to the new reality of retirement planning by taking a design approach to retirement (longevity) lifestyle.

The lower costs associated with running these events virtually, has allowed us to lower costs to attendees, offering free registration to members of ISCEBS chapters to help ensure they continue to gain value from membership within a local chapter.

Feedback:

- All sessions were well received, and the flexibility and ease of delivering virtual events will continue to make this a viable delivery method in years to come.

Closing Comments:

In addition, to local chapter work, our chapter is supporting the ISCEBS Chapter Webcast Committee and has provided input into the Canadian sub-working group.

The team approach continues to work well for running education events provides greater flexibility allowing board members to participate to varying degrees throughout the year without putting the full weight on any one individual. The support of the team at ISCEBS Headquarters was greatly appreciated especially and helps ensure we are able to run local events smoothly with greater ease.

Respectively submitted,
Trudy Parker, CEBS
Past President, ISCESB Southwestern Ontario Chapter
November 22, 2022