



**A Southwestern Ontario Chapter Seminar**  
**“Shining the Light on Bill 148 – HR Best Practices”**

**Tuesday, October 16, 2018**

8:00 a.m. – Registration and Breakfast

8:30 – 10:30 a.m. – Program

Four Points Sheraton Cambridge-Kitchener, 210 Preston Pkwy, Cambridge

Registration Deadline: Tuesday, October 9, 2018

Please join us for our Shining the Light on Bill 148 - HR Best Practices breakfast seminar.

BDO's HR professionals, Hali VanVliet and Lori Wilson will provide an overview of legislative changes effective January 1, 2018 and an update on Ontario's Fair Workplaces, Better Jobs Act, 2017. Hali and Lori will also give some tips on implementing changes to current practices and procedures for your organization.

**Speakers:**

**Hali VanVliet, Senior Manager, HR Advisory, BDO**

Hali brings diverse experience in organizational development and business strategy to the program. She works closely with business owners and their leadership groups to set direction, gain alignment, enhance communication, add structure to decision making processes, and strengthen the level of engagement in their teams.

As a Certified Human Resources Leader, Hali's insights are invaluable in helping organizations build a cohesive leadership team and plan ahead for succession. She is also experienced in all aspects of organizational behavior, mediation and conflict resolution. With her background and skills in human resource management she helps businesses implement best practices for enhancing interpersonal relations among shareholders, partners, managers or staff both through one-on-one consultation and via group seminars.

**Lori Wilson, Manager, HR Advisory, BDO**

Lori brings diverse experience in recruitment, employee development, and performance management to the program. She works closely with business owners to understand their unique challenges, develop attraction and retention programs and ensure HR practices align with overall business strategy.

Lori's previous experience in a variety of industries allows her to bring a holistic perspective to the table. With her background and skills in human resource management she is familiar with many of the situations our clients face, and tailors programs and plans specifically to our clients to attract and retain quality talent.

Cost:  
\$30 - SWO Chapter Member  
\$50 - Non-member/Guest  
\$180 - Table of Six

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Qualifies for 2.0 CPE credits

To register, visit [www.iscebs-swo.org](http://www.iscebs-swo.org)

**Attendee Name:** \_\_\_\_\_ **Company:** \_\_\_\_\_