

## **Annual General Meeting – President’s Report**

### **Southwestern Ontario (SWO) Chapter of ISCEBS – November 23, 2023**

2023 was a very successful year for the Southwestern Ontario Chapter. I would like to thank all our board members for their hard work, effort, time and commitment to supporting the chapter’s activities.

#### **Chapter Board Meetings**

Including today’s Annual General Meeting, the Board of Directors met 10 times throughout 2023:

- January 13, 2023
- February 17, 2023
- March 10, 2023
- April 6, 2023
- April 28, 2023
- June 1, 2023
- July 7, 2023
- September 7, 2023
- October 5, 2023
- December 8, 2023

#### **Chapter Education Opportunities**

SWO Chapter actively participating in the Chapter Webcast Committee which provides additional virtual education opportunities, topics and speakers for all ISCEBS chapters. SWO Board members specifically provided input in the Canadian sub-working group.

In addition to supporting the Chapter Webcast Committee, our SWO Chapter held 2 virtual education sessions. We independently offered our Benefits Fundamentals program webinar series from October 16<sup>th</sup> to October 19<sup>th</sup> and for the first time offered Pension Fundamentals jointly with the Toronto Chapter of ISCEBS. This webinar series ran from September 25<sup>th</sup> to September 28<sup>th</sup>.

The virtual education sessions included:

- “You’re Working Where? Implications of a Mobile Workforce” was presented on June 15, 2023 by Thea Temple from Deloitte. A total of 21 registered with 13 attendees.
- “Legal & Legislative Updates” was presented by Joel Smith and Nhi Huynh from Williams HR Law LLP on September 13, 2023 with 29 registered and 23 attendees.

## **Chapter Communications**

In 2023, we continued to focus on Chapter communications and public relations to our membership. Our Chapter actively posted on LinkedIn and Twitter, in addition to relying on the ISCEBS Virtual Assistant for public relations activities, as well as website support.

## **Chapter Membership and Sponsorship**

We ended the year with 29 members, which was down from the 2022 membership of 34. The board continues to evaluate different ways to add value to help attract and retain members.

With the elimination of all restrictions surrounding social gatherings, we offered a networking event June 21 at the Waterloo Brewing Company.

Sun Life Financial was a corporate sponsor for 2023. We updated the sponsorship value proposition given many events continue to be held virtually for corporate sponsors.

## **Other**

We had representation on the Canadian Symposium Education Planning Committee including chairing the decision meeting. Two members of our Board attended the Symposium in Seattle in August 20<sup>th</sup> to 23<sup>rd</sup> of this year representing our Chapter. We participated in the mentorship program during the Symposium and supported the Canadian Night social event.

## **Proposed Board of Directors for 2024**

The list of officers and board members up for election today are:

President:	Robin Cox, CEBS
Vice President:	Alicia Hesch, CEBS
Secretary:	Michelle Oram, CEBS
Treasurer:	Lindsey Tomlin, CEBS
Past President:	Tammy Phelps, CEBS
Membership and Sponsorship Chair:	Alicia Hesch, CEBS
Education Chair:	By committee
Board of Directors:	Carrie Kurtz, CEBS Rose Harburn, CEBS

Heather Crosgrey will not be returning to the board for 2024; however, we have a new board member Rose Harburn joining us.

Once again, I would like to thank all board members for giving their time to support CEBS. I am grateful for your dedication and support this year. We had a solid 2023 and I'm looking forward to continued growth and success for the SWO Chapter Board in 2024.

Respectfully submitted,

Tammy Phelps, CEBS