

SWO-ISCEBS

Education Committee Annual Report for 2023

The role of the Education Committee is to facilitate the delivery of educational sessions and other chapter events. Education sessions primarily focus on emerging and current issues and trends relating to the Benefits and Pension industry.

The SWO board has taken a shared accountability on delivery of education events leveraging checklists to ensure all requirements have been addressed. For 2023, we continued to offer virtual education events, delivering 2 education sessions via webinar and 2 multi-day webinar series events.

2023 Events:

Year-to-date in 2023, our Chapter delivered 4 successful events:

- *“You’re Working Where? Implications of a Mobile Workforce”* was presented via Zoom on June 15, 2023 with 21 registrations and 13 attendees. Thea Temple, Deloitte, presented on debunking some of the myths surrounding remote and hybrid work and shared potential solutions to consider with designing tax-compliant remote work policies.
- *“Legal & Legislative Updates”* was presented via Zoom on September 13, 2023 with 29 registrations and 23 attendees. Joel Smith and Nhi Huynh, Williams HR Law LLP, presented on the changing workplace landscape, new laws and forms of liability. Joel and Nhi focussed on the enforceability of termination clauses, trends in human rights issues, and changes to employment insurance sick benefits and the impact on benefit plans.
- *“Fundamentals of Pensions”* was run as a webinar series over the period of September 25th to September 28th. SWO and Toronto Chapters ran these sessions together and promoted across both Chapter areas. We had 55 registrants and 51 attendees. After expenses, the series produced a net income of \$5,476.75 – split evenly between the SWO and Toronto chapters.
- *“Fundamentals of Group Benefits”* was run as a webinar series over the period of October 16th to October 19th. We had 9 registrants and 9 attendees. After expenses, the series produced a net income of \$564.00.

The lower costs associated with running these events virtually, has allowed us to offer free registration to members of ISCEBS chapters to help ensure they continue to gain value from membership within a local chapter.

Feedback:

- All sessions were well-received by attendees along with the webinar format offering. The flexibility and ease of delivering virtual events will continue to make this a viable delivery method in years to come.

Closing Comments:

In addition to local chapter work, our chapter is supporting the ISCEBS Chapter Webcast Committee and has provided input into the Canadian sub-working group.

The team approach continues to work well for running education events. It provides greater flexibility allowing board members to participate to varying degrees throughout the year without putting the full weight on any one individual. The support of the team at ISCEBS Headquarters was greatly appreciated especially and helps ensure we can run local events smoothly with greater ease.

Respectively submitted,

Alicia Hesch, CEBS
Director at Large, ISCEBS Southwestern Ontario Chapter
November 23, 2023